

*GALLIMORE v. UNITED STATES*  
**UPDATE**

This is an update as of February 4, 2020

Our discussions regarding a possible settlement of the case have been continuing and we have made significant progress in discussing the possible parameters for such a settlement. While any settlement will require compromise, we have been working to get some updated information from the government as to Sunday hours worked by class members given the length of time which has passed since awards were originally calculated. While this process will take additional time, we believe it is important that we work from numbers that include some updating before agreeing to any compromise.

So, too, we believe it is important for the government to address and change its past and current policy and practice of not paying Field Representatives Sunday premium pay. Discussions are also underway in this regard, as it would make sense for the class to avoid the need to litigate this issue going forward after any settlement of this case.

All of this takes time, but to achieve the best resolution as we look toward a possible end to the case, these steps and discussions are critical prerequisites. And while we recognize that we have been actively engaged in these negotiation efforts for several months, since October of last year, if we reach agreement on terms, the end of this case will come very much sooner than proceeding with the litigation and potential appeal from the government, which could take years. However, as a reminder, as we previously reported, if we do reach agreement with the government attorneys assigned to this case, the proposed settlement agreement will then still have to go through several levels of higher review at the Attorney General's Office. On the other hand, we are cautiously optimistic at this point in the process.

If all goes well, we still believe it may be possible to have a signed agreement during the first half of this year. If we do, we will inform you of the specific terms and you will be notified of your right to file any objection to those terms with the Court, which will have to give final approval to any settlement.

Thank you for your patience as we work hard on your behalf.