

GALLIMORE v. UNITED STATES

UPDATE – REVISED

We are delighted to report that the government has announced that it will start paying part-time Census Bureau Field Representatives Sunday premium pay, effective March 29, 2020.

Notice of this change was sent out to Field Representatives in the form of a Memorandum from the Regional Directors. It is important that you read and review the procedure for requesting Sunday premium pay carefully. The first day that a request can be made is Friday, March 13th for work to be performed on or after March 29th.

As you know, our class action sought not just back Sunday premium pay for our class members, but also a change in Census Bureau policy going forward. The latter has now been achieved and we are gratified that the action brought on behalf of this class has helped bring about equitable change in Bureau policy.

Our attention is now trained on settlement of the back pay due our class members. We have made substantial steps in that regard. The government has agreed to provide some (but not necessarily all) updating of the back pay earned by our class members through March 29, 2020, when class members will then start receiving Sunday premium pay going forward. This will enable any compromise to be reached on updated back pay numbers.

We remain cautiously optimistic that a complete agreement on settlement terms may be reached with the government attorneys on this case not long after the updating in April of those back pay numbers. Then, as we have previously indicated, the settlement terms will be forwarded for review and approval first by two upper levels in the government and then by the court after consideration of any objections raised by class members.